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**Christ-Like Leadership Training**

## **Transformation 101**

**Facilitators Guide**

# Guide for Transformation Group Facilitators

Though it is possible to go through a single course on your own, we highly encourage you to consider going through it with others from your congregation or sphere of influence, so that as you process through these resources God can take the content even deeper into each of your hearts as well as forming a foundation for future partnership. In encouraging you to invite others to join with you on this journey, we hope that this will be a tool that God is able to use to do a deep and lasting work in your life as well as in your congregation.

## Each of the 4 sessions in the Transformation 101 material includes:

**Discussion Questions:** These questions are there to help you process individually, as well as in a corporate setting.

**Action Points:** Too often we can learn something intellectually, but fail to make the practical adjustments in our lives that will lead to long-term transformation. It is our hope that these action points will help everyone to cross a very practical line to implement what you are learning. If you are going through this as a small group, you may consider using these action points as a means of seeking to hold each other accountable to the things that God has been speaking to you as you go through the material.

**Prayer Focus:** We believe that though we may discuss something using our minds, it is often only as we bring things to God in prayer that we come to really take hold of them in our hearts. These prayer points are just an initial guide that we hope will launch you into deep times of prayer so that each section of the book becomes a part of your daily life.

## Small Group Format

We would suggest leaving approx. 2 hours per meeting in order to process through that sessions material.

- You may consider beginning the group with a time of worship and prayer to focus everyone's hearts on Jesus.
- The discussion questions are valuable in processing through the course as a group. As a facilitator you will want to encourage open interaction rather than attempting to be the primary one sharing. Often it may be necessary to attempt to draw out quieter members so that everyone has an opportunity to share.
- For the action points section, you may consider breaking up into smaller accountability groups of 2 or 3. If you are in a mixed group, since it is often easier to share more deeply in environments with all men or all women, consider breaking up into smaller groups to allow for deeper transparency and accountability.
- You will also want to leave time to pray for each other.

Some of what is shared during the group may be confidential as those within the group are processing through deep wounds or struggles with sin. We would encourage you to regularly announce to the group that this is a safe environment to be open and honest and that their confidential confessions will stay within the group.

### **Personal Preparation**

As a group facilitator you will want to be prepared and refreshed in the material yourself so that you can share it with the others. A good goal would be to ask God to do a deep work in your own heart as you go through the material so that as you are sharing it comes from a place of personal experience rather than mere head knowledge.

### **Commitment to the Group**

It is important to go through all four sessions in order to get the maximum benefit. If this is an already existent group that you are bringing this material to, you may not see the need for an introductory session. If this is a new group that is forming around this material, you may consider holding an introductory meeting in which you share why you believe this material will be valuable to go through as a group. Then you may consider asking participants to make a commitment to remain with the group for the four sessions.

### **Moving Forward**

When the course is completed then what? The hope would be that by the 4<sup>th</sup> session many in the group will make a long-term commitment to be trained as a Christ-Like Leader. We have further training material that is specifically designed to be the follow-up to the initial Transformation 101 material. Be praying into how God would have you transition from going through this short course into pursuing Transformation in your sphere of influence with a long-term vision.

### **Let us Know About It**

We would love to come alongside you as you begin taking others through this material. By signing up as a Small Group Facilitator this lets us know who you are and how we may be able to be of support to you. You can sign up by sending us an email: [office@dninternational.org](mailto:office@dninternational.org) or by filling out the form on our website: [www.dninternational.org/transformation101](http://www.dninternational.org/transformation101)

**NOTE:** *In this document we have included an outline for each session of the course. For each session we have a Facilitators outline and a Participant outline. You can print off a Participant outline for everyone attending the group, or you may simply choose to print one copy of the Facilitators Guide for yourself.*



## **FACILITATOR GUIDE: Session 1 – Introduction to Transformation**

This is a general outline of how the Transformation 101 meeting can be structured. We would obviously encourage you to be led by the Holy Spirit on the specifics of how you go through this material.

**Introduction:** It would be good to have one of the facilitators of the group share some of their heart for why they have called the group together and/or why you have chosen to use this resource. Share your heart for seeing the Transforming Life of Jesus Christ impact your sphere of influence.

**Worship/Prayer:** Some groups may want to incorporate a time of worship, other groups may choose to simply begin in prayer and then go into playing the opening video clip.

### **Video:**

Watch the Transformations video clip: <http://youtu.be/nDqY29Fbu8M>

### **(Questions related to the video)**

1. In what way was your faith stirred by what you watched?
2. Do you think something like this could happen here if we are willing to get on God's agenda? (Discuss why or why not)

**Read aloud from the Bible:** Acts chapters 1-7 (If some members of the group are having a hard time reading this much of the Word aloud you may select several people to be the primary readers or utilize an online audio Bible. The point is to fill our hearts and minds with the Word of God.)

### **Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

**Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Prayer:** Pray into what is discussed as a group. Seek God's direction for your life and the sphere of influence that He has entrusted to you. Write down anything that He speaks to you so that you can continue to pray about this.

**Homework:**

A. Watch the full Transformations video: <http://youtu.be/Kllkzzh16e0>

B. Read the testimony of Jeremiah Lanphier and the Prayer Revival that took place in 1857 in the United States of America. [www.path2prayer.com/article/1081/revival-and-holy-spirit/jeremiah-lanphier-praying-for-revival](http://www.path2prayer.com/article/1081/revival-and-holy-spirit/jeremiah-lanphier-praying-for-revival)

C. Answer this question, "What difference can one person make who steps out in faith in obedience to God?" Also write down anything that God speaks to your heart as you watch and pray about what you saw in the video and read in the Prayer Revival testimony. Bring these observations to the group for a time of sharing prior to Session 2.



## Participant Outline: Session 1 – Introduction to Transformation

### Video:

Watch the Transformations video clip: <http://youtu.be/nDqY29Fbu8M>)

### (Questions related to the video)

1. In what way was your faith stirred by what you watched?
2. Do you think something like this could happen here if we are willing to get on God's agenda? (Discuss why or why not)

**Read aloud from the Bible:** Acts chapters 1-7

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

### Action Point:

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Prayer:** Pray into what is discussed as a group. Write down anything that He speaks to you so that you can continue to pray about this.

### Homework:

- A. Watch the full Transformations video: <http://youtu.be/KlIkzzh16e0>
- B. Read this testimony of the 1857 Prayer Revival: [www.path2prayer.com/article/1081/revival-and-holy-spirit/jeremiah-lanphier-praying-for-revival](http://www.path2prayer.com/article/1081/revival-and-holy-spirit/jeremiah-lanphier-praying-for-revival)
- C. Answer this question, "What difference can one person make who steps out in faith in obedience to God?" Also write down anything that God speaks to your heart as you watch and pray about what you saw in the video and read in the Prayer Revival testimony. Bring these observations to the group for a time of sharing prior to Session 2.



## **FACILITATOR GUIDE: Session 2 – The Glory Spreads**

This is a general outline of how the Transformation 101 meeting can be structured. We would obviously encourage you to be led by the Holy Spirit on the specifics of how you go through this material.

**Introduction:** One of the facilitators once again reiterates why you are going through this resource. (This is for any newcomers who may have missed the first session as well as to re-visit the others who were there.) Share your heart for seeing the Transforming Life of Jesus Christ impact your area.

**Follow-up previous Homework Assignment:** Answer this question, “What difference can one person make who steps out in faith in obedience to God?” Allow a time of sharing any observations from those who completed the homework assignment of watching the full Transformation video and read the prayer revival testimony.

**Worship/Prayer:** Some groups may want to incorporate a time of worship, other groups may choose to simply begin in prayer and then go into playing the opening video clip.

**Video:** Watch the video clip: “*Transformations II: The Glory Spreads*”:  
[http://youtu.be/6BMQm\\_XY6FQ](http://youtu.be/6BMQm_XY6FQ)

### **(Questions related to the video)**

1. What was the state of these nations prior to a move of God’s Spirit?
2. Do you see any similarities between what they faced and what our nation is facing now?
3. What Biblical principles or way of life did you see that may have facilitated this move of God’s Spirit?
4. How can we begin to invite God to have His way in our own sphere of influence?

**Read aloud from the Bible:** Acts chapters 8-14

(If some members of the group are having a hard time reading this much of the Word aloud you may select several people to be the primary readers or utilize an online audio Bible. The point is to fill our hearts and minds with the Word of God.)

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

**Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Corporate Prayer:** Pray into what is discussed as a group. Write down anything that He speaks to you so that you can continue to pray about this.

**Homework:**

1. Continue to pray about what was read in the book of Acts as well as the video clip. Write down anything that God speaks to your heart. Bring these observations to the group for a time of sharing during the next session.
2. Watch “**The Role of Prayer in Spiritual Awakening**” by J. Edwin Orr (26 min.) (Come ready to discuss this at the next meeting)

Link to Video: <http://youtu.be/ixoQgVbVkJNc>





## Participant Outline: Session 2 – The Glory Spreads

**Previous Homework Assignment:** Watch the Transformation video/read Prayer Revival testimony.

**Video:** “*Transformations II: The Glory Spreads*”: [http://youtu.be/6BMQm\\_XY6FQ](http://youtu.be/6BMQm_XY6FQ)

### (Questions related to the video)

1. What was the state of these nations prior to a move of God’s Spirit?
2. Do you see any similarities between what they faced and what our nation is facing now?
3. What Biblical principles or way of life did you see that may have facilitated this move of God’s Spirit?
4. How can we begin to invite God to have His way in our own sphere of influence?

**Read aloud from the Bible:** Acts chapters 8-14

### Discussion Questions:

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

### Action Point:

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Homework:** 1. Continue to pray about what was read in the book of Acts as well as the video clip. Write down anything that God speaks to your heart. Bring these observations to the group for a time of sharing during the next session.

2. Watch “**The Role of Prayer in Spiritual Awakening**” by J. Edwin Orr (26 min.) (Come ready to discuss this at the next meeting) Link to Video: <http://youtu.be/ixoQgVbVkJNc>



## FACILITATORS GUIDE: Session 3 – Approaching Fire

This is a general outline of how the Transformation 101 meeting can be structured. We would obviously encourage you to be led by the Holy Spirit on the specifics of how you go through this material.

**Introduction:** One of the facilitators once again briefly reiterates why the group is going through this material. Share your heart for seeing the Transforming Life of Jesus Christ impact your area.

**Follow-up previous Homework Assignment:** Allow a time of sharing any observations from those who completed the homework assignment of watching the “**The Role of Prayer in Spiritual Awakening**” by J. Edwin Orr as well as anything else that God has been speaking to them.

**Worship/Prayer:** Some groups may want to incorporate a time of worship, other groups may choose to simply begin in prayer and then go into playing the opening video clip.

**Video:** Watch the video clip: “**Approaching Fire**”: <http://vimeo.com/65036413>

### (Questions related to the video)

1. How does what you saw in this video speak to your heart about the state of the Church?
2. If God wants to move in every community as we have seen in some of the previous videos, is it us waiting on Him or Him waiting on us? (What are the ramifications of our answer to this question?)
3. What would we need to adjust in our current way of doing Church in our area in order to see a sweeping move of God’s Spirit that shifts the culture of our society?

**Read aloud from the Bible:** Acts chapters 15-21

(If some members of the group are having a hard time reading this much of the Word aloud you may select several people to be the primary readers or utilize an online audio Bible. The point is to fill our hearts and minds with the Word of God.)

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

**Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Corporate Prayer:** Pray into what is discussed as a group. Write down anything that He speaks to you so that you can continue to pray about this.

**Homework:**

1. Continue to pray about what was read in the book of Acts as well as the video clip. Write down anything that God speaks to your heart. Bring these observations to the group for a time of sharing during the next session.
2. Listen to “**Ten Shekels and a Shirt**” by Paris Reidhead: <http://youtu.be/nDQC45 RA2c>



## Participant Outline: Session 3 – Approaching Fire

**Previous homework assignment:** Watch the “The Role of Prayer in Spiritual Awakening” by J. Edwin Orr.

**Video:** Watch the video clip: “Approaching Fire”: <http://vimeo.com/65036413>

### (Questions related to the video)

1. How does what you saw in this video speak to your heart about the state of the Church?
2. If God wants to move in every community as we have seen in some of the previous videos, is it us waiting on Him or Him waiting on us? (What are the ramifications of our answer to this question?)
3. What would we need to adjust in our current way of doing Church in our area in order to see a sweeping move of God’s Spirit that shifts the culture of our society?

**Read aloud from the Bible:** Acts chapters 15-21

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

### **Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Homework:** 1. Continue to pray about what was read in the book of Acts as well as the video clip. Write down anything that God speaks to your heart. Bring these observations to the group for a time of sharing during the next session.

2. Listen to “Ten Shekels and a Shirt” by Paris Reidhead: [http://youtu.be/nDQC45\\_RA2c](http://youtu.be/nDQC45_RA2c)



## **FACILITATOR GUIDE: Session 4 – Decision to Partner for Transformation**

This is a general outline of how the final Transformation 101 meeting can be structured. We would obviously encourage you to be led by the Holy Spirit on the specifics of how you go through this material.

**Introduction:** One of the facilitators once again briefly reiterates why the group has been going through these materials. Share your heart for seeing the Transforming Life of Jesus Christ impact your sphere of influence. Share that this is the session in which a decision will be made to commit to continue to pursue a Christ-Like Lifestyle together as a group.

**Follow-up previous Homework Assignment:** Allow a time of sharing any observations from those who completed the homework assignment of listening to the sermon “**Ten Shekels and a Shirt**” by Paris Reidhead. Also share anything else that the Lord may be speaking to you in prayer.

**Worship/Prayer:** Some groups may want to incorporate a time of worship, other groups may choose to simply begin in prayer and then go into playing the opening video clip.

**Video:** Listen to this first-hand account of the Lewis Revival during the early 1950s. Duncan Campbell was God’s instrument in this extraordinary awakening. In this recording Campbell recounts various testimonies from this three-year movement of the Holy Spirit over the Hebrides Islands. Thousands were converted, conviction overwhelmed villages, outward sin disappeared, and prayer meetings were packed! Your heart will be thrilled as you listen to this testimonies from this heaven-sent revival in Lewis. “**Revival in the Hebrides**”

*Link to the video:* <http://youtu.be/q8NCXwl0UDg>

**Also watch a short video (5 min.) excerpt from “Let the Sea Resound” (A Transformation testimony from Fiji)**

*Link to video:* [www.vimeo.com/ondemand/letthesearesound](http://www.vimeo.com/ondemand/letthesearesound)

**(Questions related to the video)**

1. What spoke to your heart as you watched the videos?

**Read aloud from the Bible:** Acts chapters 22-28

(If some members of the group are having a hard time reading this much of the Word aloud you may select several people to be the primary readers or utilize an online audio Bible. The point is to fill our hearts and minds with the Word of God.)

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

**Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

**Corporate Prayer:**

Have everyone personally spend time asking God if He would have them commit to co-laboring together in the days ahead to see Christ-Like Leaders raised up in their sphere of influence.

**Action Point:** Prayerfully make a decision to sign a Declaration of Partnership to see Christ-Like Leaders raised up in your local congregation/sphere of influence. (We have a sample document available online that you can use or tweak for use with your group. Or you can use the sample Declaration located within this document) [www.dninternational.org/wp-content/PDF/CLT\\_Sample\\_Declaration\\_for\\_Partnership.pdf](http://www.dninternational.org/wp-content/PDF/CLT_Sample_Declaration_for_Partnership.pdf)

Contact us to let us know if your group is planning to continue to move forward in your area. We have further resources that we would like to make available to you.



## Participant Outline: Session 4 – Decision to Partner for Transformation

**Previous Homework Assignment:** Listen to the sermon “Ten Shekels and a Shirt” by Paris Reidhead.

**Video:** “Revival in the Hebrides” Link to video: <http://youtu.be/q8NCXwl0UDg>

**Short video (5 min.) excerpt from “Let the Sea Resound” (A Transformation testimony from Fiji)** Link to video: [www.vimeo.com/ondemand/letthesearesound](http://www.vimeo.com/ondemand/letthesearesound)

### (Questions related to the video)

- What spoke to your heart as you watched the videos?

**Read aloud from the Bible:** Acts chapters 22-28

**Discussion Questions:** (Fellowship on the chapters you read)

1. What is the primary thing that stood out to you in what was just read?
2. What did you learn about the character of God in these scriptures?
3. What did you see regarding your own life?

### **Action Point:**

Are there any adjustments that God would have you make in your lifestyle based on what you read?

### **Corporate Prayer:**

Have everyone personally spend time asking God if He would have them commit to co-laboring together in the days ahead for Transformation in your area.

**Action Point:** Prayerfully make a decision to sign a Declaration of Partnership to see Christ-Like Leaders raised up in your sphere of influence

# **SAMPLE CHRIST-LIKE LEADERSHIP COMMITMENT SHEET**

**(This commitment sheet encourages members of your the group to make a decision to continue to go through the Christ-Like Leadership training materials.)**

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Christ-Like Leadership Training

*By God's Grace, we the undersigned purpose to pursue the following:*

- Personal Transformation, allowing the Spirit of God to teach us what it means to no longer live but to trust His Spirit to live all in and through us (Gal. 2:20) A lifestyle of deep intimacy with God that leads to effective prayer, evangelism & discipleship. Heart to be a servant of all. Mark 10:44, Phil 4:9*
- To allow the Spirit of God to teach us what it means to trust His Life to flow through us to bring His Transformation into our sphere of influence (Family, marketplace, local church etc.)*
- To continue with the Christ-Like Leadership Training.*

*Signed this day* \_\_\_\_\_

PRINT NAME

SIGNATURE

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# CLT

Christ-Like Leadership Training

If you have already completed Phase 1 of the Christ-Like Leadership Track (Vision & Preparation) the Phase 2 resources are located here:

## Phase 2: Foundational Equipping



Sign up to receive our Foundation Resources at this link:

[www.dninternational.org/isrt\\_foundation](http://www.dninternational.org/isrt_foundation)

## Contact us for more information:

Website: [www.dninternational.org/transformation101](http://www.dninternational.org/transformation101)

Email: [Office@dninternational.org](mailto:Office@dninternational.org)